



# Organization Theory: Tension and Change

By David Jaffee

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*Organization Theory: Tension and Change* provides the most current and concise analysis of the development and evolution of organizational theories, forms, and practices, from the rise of the factory system to the emergence of the virtual global organization. Using a wide variety of examples and applications from private- and public-sector organizations, the text emphasizes the tensions, contradictions, and paradoxes inherent in all organizational arrangements. In addition to the classic themes such as scientific management, human relations, rational bureaucratic models, and environmental models, the book explores emerging organizational forms based on lean and flexible production, post-bureaucracy, alliancess, and networks, virtual organization and information technologies, corporate cultures, learning organizations, transnational commodity chains, and post-modernism.

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## Organization Theory: Tension and Change By David Jaffee Bibliography

- Sales Rank: #1588803 in Books
- Published on: 2000-07-28
- Original language: English
- Number of items: 1
- Dimensions: 9.10" h x .52" w x 6.50" l,
- Binding: Paperback
- 336 pages

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### About the Author

David Jaffee received his B.A. from University of Florida and his M.A. from Washington University in St.Louis, both in Political Science. He received his Ph.D. in Sociology from University of Massachusetts at Amherst. Jaffee has published articles on a variety of topics including international development, gender inequality, industrial location, organization theory, and instructional technology. He is the author of Levels of Socio-Economic Development Theory (Praeger, 1998). He is currently an associate professor of sociology at the University of North Florida.

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