



Human Resource Management: A Contemporary Approach

By Julie Beardwell

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They explore the most pressing and topical themes and debates of today – the effects of HRM on organisational performance, management and leadership development, performance management and employee reward – whilst covering in depth the theory and practice of the operational aspects of HRM. The final part of the text compares trends in HRM around the world, with a particular focus on India and China, as well as the influence of multinational corporations.

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Editorial Review

About the Author

The 6th edition of Human Resource Management is edited by Julie Beardwell, Associate Dean and Head of HRM at Leeds Business School, and Tim Claydon, Head of HRM at De Montfort University, Leicester.

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