



# Human Resources Administration in Education: A Management Approach (9th Edition)

By Ronald W. Rebores

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Utilizing a management approach that is organized around the processes and procedures necessary for implementing effective human resources administration, the ninth edition of this well-known text covers the eight essential dimensions of the human resources function over eight chapters: human resources planning, recruitment, selection, placement and induction, staff development, performance evaluation, compensation, and collective negotiations.

Citing research no earlier than 2000, the up-to-date and contemporary ninth edition of *Human Resources Administration in Education* is updated with the most current issues and advances in the field, including new sections on utilizing technology, understanding Generation Y, and handling school districts of varying sizes.

### New Features

1. **An extensive section on technology** and how it can enhance the human resources function by increasing efficiency and accuracy appears in each chapter.
2. **A focus on schools of all sizes** teaches readers how the material in each chapter is applicable to not only large schools, but also to small- and medium-sized schools.
3. **A focus on the characteristics of Generation Y** presented in the first eight chapters help students understand how to successfully attract, hire, and retain Generation Y applicants.

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### Editorial Review

#### Review

"Ronald W. Rebore's textbook, *Human Resources Administration in Education* is the very best human resource management text I have read thus far. I have examined several other textbooks by various authors and have yet to find a comparable survey work which examines all the relevant functions of human resource management in a more concise and vivid manner for graduate students. Rebore develops each chapter using the most relevant topics in a sequenced manner followed by activities which add poignancy and connection between the topics and the school setting." -- J. Gary Stewart, Austin Peay State University

"It is reliable, sound, and tracks my experience as assistant high school principal, elementary school principal, high school principal, curriculum director, superintendent of schools and chairman of the Educational Leadership Department." -- Burel Block, Albany State University

#### From the Back Cover

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#### About the Author

**Dr. Ronald W. Rebore** is a professor of educational leadership and higher education in the College of Education and Public Service at Saint Louis University. He has 22 years of experience as an assistant superintendent and superintendent of schools. He has published numerous articles as well as twelve books, many of which have also been published in multiple editions. Two books have been translated into Chinese.

### Users Review

#### From reader reviews:

**Sean Scruggs:**

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